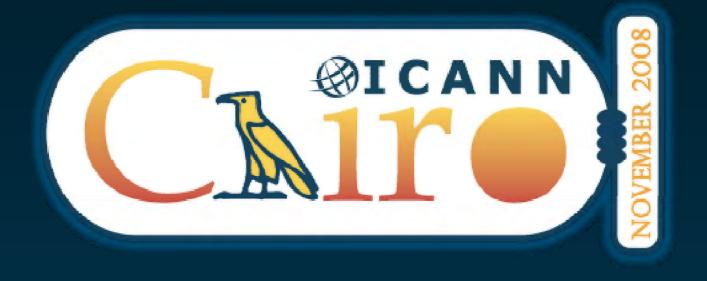ICANN 33

Update on 2008 ICANN Nominating Committee

Hagen Hultzsch

Chair, 2008 Nom Com

6 November 2008

2008 Nom Com Activities

- 1st face-to-face meeting – Nov 07 after ICANN LA

- 12 Nom Com conference calls, from Nov 07 to Jun 08

- Retained assessment provider (Ray & Berndtson)

- Meetings with R & B in Dec 07 to prepare for the assessment procedures

- Subset of candidates interviewed & assessed by R & B

- Telephone or face-to-face meetings with candidates and assigned Nom Com members ("deep divers")

- 2nd face-to-face meeting in Paris Jun 08

Update on 2008 Nom Com

- SOIs accepted from 14 Dec 2007 – 15 Apr 2008
- 78 Statements of Interest received (65 men, 13 women)
  - 27 from Europe
  - 20 from North America
  - 15 from Africa
  - 14 from Asia-Aus-Pac
  - 8 from Latin America-Caribbean

Update on 2008 Nom Com

Professional Assessment of Candidates

- December 2007, the Nominating Committee posted a call for expressions of interest from an organization capable of interviewing and assessing candidates for ICANN leadership positions.

- February 2008, ICANN selected Ray & Berndtson to provide candidate assessment services to the 2008 Nominating Committee.

- Ray & Berndtson interviewed and assessed 41 candidates selected by the Nominating Committee.

- Feedback from Ray & Berndtson was used by the Nominating Committee to supplement the selection process.

Update on 2008 Nom Com

Estimated Cost Savings from Assessment

- Ray & Berndtson was contracted for $100,000 USD

- Savings estimated based on an additional two days of Nom Com face-to-face meeting ($82,300) (including venue and travel for Nom Com members) and work cost to Nom Com members ($66,000)

- Estimated costs for travel for 20 candidates to face-to-face interviews was $66,000 USD

Update on 2008 Nom Com

- The Nom Com has selected and confirmed these candidates to fill the following seats:
  - ICANN Board
    - Katim Touray (AF)
    - Steve Crocker (NA)
  - ALAC (1 EUR, 1 NA)
    - Adam Peake - EUR
    - Alan Greenberg - NA
  - ccNSO Council
    - Zhang Jian (AP/NA)
  - GNSO Council
    - Terry Davis (NA)

Issues - Dual Citizenship

- In Aug 08, Nom Com members unanimously agreed that domicile, not just citizenship, should be considered in the diversity calculation of candidates and submitted a proposal to ICANN's Reconsideration Committee to revise the current Bylaws to include consideration of a candidate's domicile and citizenship in the diversity calculation.

- During the 28 August 2008 meeting of the ICANN Board of Directors, the Board resolved that the proposed revisions to Article VI, Sections 2.2 and 2.3, be posted for public comment in accordance with ICANN's normal process for proposed Bylaw revisions.

Issues – Guidance on Open Positions

- The Nom Com created "job descriptions" in consultation with the BGC, GNSO, ccNSO and ALAC

- Input received from BGC and Board Chairs on needs of the Board; from GNSO Council members, ccNSO and ALAC Chairs during ICANN Delhi meeting

- Additional input from ccNSO and ALAC on appointments from Nom Com

- Questions received on how to assess quality sent by Nom Com and how to provide feedback to Nom Com on performance of selectees